



Legally compliant design of mobile and flexible workplaces

Our support for employers

In view of the current situation, many companies have enabled their employees to work at home. The need to increasingly digitize the work performance of each individual is growing - not least because of the currently discussed legal entitlement to home office.

When digitizing workplaces, aspects such as employment law, data protection and data security must not be left behind. SKW Schwarz will be happy to advise you on the legally compliant design of mobile and flexible workplaces (e.g. home office), show you the necessary precautions and work with you to develop concepts that can be implemented for your company.

We offer
**comprehensive
support in the legally
compliant design of
mobile and flexible
workplaces.**





Basic modules



Data protection and data security



Employment Law



Other legal issues





Basic modules

- Checklists on all legal issues that need to be examined in the context of the introduction of home workplaces as distinct from mobile workplaces
- Implementation of practical online and classroom training for the individual modules
- Provision of training materials and service cards



Data protection and data security

- Assessment of data protection and IT security measures when working from home
- Individually tailored data protection guidelines for your company
- FAQ documents and work instructions on data protection for your users





Employment Law

- Legal advice on when the works council must be involved
- Individually coordinated company agreements and supplementary agreements to employment contracts



Other legal issues

- Home office and securing trade secret protection
- Home office and insurance cover
- Home office and tax law issues
- Home office and respect for the personal rights of employees and business partners



Your costs

We offer the individual modules either plannable at fixed prices agreed in advance or individually according to expenditure.

Cost transparency is a matter of course for us in any case.

Your contact persons

If you are interested in a consultation for the implementation of your digitization concept, please contact us at **kommunikation@skwschwarz.de**.

We will be happy to call you back at short notice and discuss the further procedure with you.



Digital change transforms the world at a rapid pace. SKW Schwarz offers legal advice that tackles today what will be the issues of tomorrow. We maintain successful client relationships in established as well as, increasingly, in emerging industries.

As a leader among independent corporate law firms, we have 5 office locations in German business hubs, accommodating more than 130 lawyers. In addition, we network with partner firms worldwide.

We advise companies in all fields of national and international business law. Our professional expertise enables us to handle large cases of any complexity. At the same time, we are more personal and more dynamic than the very large law firms.

SKW Schwarz Rechtsanwälte

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